JOB DESCRIPTION: UI/UX Engineer**
REPORTS TO: Engineering
Location: Remote (US)

****Leveling dependent on qualifications and relevant experience**

Overview:

Anchore is a fully-remote company with our team of Anchorenauts hailing from all over the United States, the United Kingdom and Europe.

Guided by our core values of respect, openness, and ownership, we empower each other to continuously grow. We see diverse backgrounds and perspectives as a source of strength. We're passionate about protecting software supply chains by making it easier for developers and security teams to deliver secure cloud-native software. Together, we've built a platform and open source tools that help organizations secure the software they build without compromising velocity.

Join us in forging the future of software security. We're in search of driven and innovative professionals looking to push the limits of technology.

What you can expect to be doing (job responsibilities)

Anchore Enterprise is a software supply chain security application that analyzes software applications. It finds, assesses, reports, and notifies on vulnerabilities, enforces policy, and recommends remediation actions. It is a sophisticated distributed application built for containerized deployments, and it scales to thousands of vulnerability scans a day for our largest Fortune 500 and public sector customers. Customers deploy and operate Anchore Enterprise in their own environments rather than as a hosted service. Most run it on platforms such as AWS EKS and ECS and other cloud platforms, and Anchore supports these deployments with Helm charts and other deployment tooling.

You will develop and implement the core graphical user experience for Anchore Enterprise, giving users an intuitive, fast, and efficient way to understand extensive data and complex workflows. You'll work daily in a codebase built on technologies such as React, Redux, PostgreSQL, Redis, and GraphQL, producing high-quality code and user experiences quickly in line with a startup release cadence. You'll use AI-based and AI-assisted development techniques, such as code generation, AI code review, test generation, and agentic workflows, to improve productivity and quality. As a full-stack capable engineer, you'll collaborate with platform/backend teams, participate in full-stack feature teams, and take on backend work as needed.

You will design, develop, implement, and test platform infrastructure for Anchore Enterprise, giving users an intuitive, fast, and efficient way to understand extensive data and complex workflows. you will develop in Python and Go and contribute to software design and architecture. you will work daily in a codebase built on technologies such as

PostgreSQL and GraphQL, producing high-quality code and user experiences quickly in line with a startup release cadence. You will use AI-based and AI-assisted development techniques, such as code generation, AI code review, test generation, and agentic workflows, to improve productivity and quality. As a full-stack capable engineer, you will collaborate with UI/front-end teams, participate in full-stack feature teams, and take on backend work as needed.

What you will need to bring (minimum requirements)

- A Bachelor's degree in Computer Science, Software Engineering, a related field, or equivalent
- 2+ Experience of software development experience, data structures, algorithms, and at least one modern language (Python, Bash)
- Professional, hands-on experience with
  - AI-assisted software development tools and practices.
  - GraphQL APIs and backend data stores such as PostgreSQL and Redis.
  - React and Redux.
  - Building data-intensive applications that are intuitive to use, performant, and maintainable.
  - Git and collaborative development workflows and AI-assisted software development tools and practices.
- Ability to model complex data so it can be visualized efficiently in a web application.
- Good written and verbal communication skills.
- Travel may be required from time to time (less than 10%).

As an all-remote company, the expectation is that you will be a visible, active and engaged presence within the company, its customers and open source users, and will attend the majority of video meetings with the camera and microphone turned on when scheduled with video conferencing software.

What we'd love to see (preferred qualifications)

- Experience with containerized deployments on Kubernetes, including AWS EKS/ECS and Helm charts.
- Full-stack experience, including collaborating with or contributing to back-end work.
- Knowledge of and an interest in software supply chain security.

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The expected salary range for this position is $65,000 to $160,000 per year. The actual compensation offered will depend on a variety of factors including the candidate's

experience, qualifications, and location. This range represents the base pay only; it does not include bonuses, equity, or other benefits.

At Anchore, you can expect a challenging role within one of the fastest-growing startups in the hottest space in today's technology market. We are well-funded with a strong customer base. We offer very competitive salaries, industry-standard benefits (e.g. medical/dental/vision care, flexible vacation, etc), and stock-option grants.

As an Equal Opportunity Employer, we do not discriminate on the basis of color, national origin, religion, gender, age, veteran status, sexual orientation, marital status or disability. Anchore reserves the right to conduct a background check on applicants after a conditional offer of employment is made.

If it is determined that this position involves access to sensitive government information and/or participation in federal contracts, ***U.S. citizenship may be required in accordance with federal regulations.***